



MODERN SLAVERY POLICY

Introduction

SKY GROUP is dedicated to preventing modern slavery and human trafficking by upholding human rights and ensuring our business practices do not contribute to these issues.

Core Principles

We adhere to the following core principles:

1. **Policy Statement:** Zero-tolerance for modern slavery and human trafficking.
2. **Scope:** This policy applies to all employees, contractors, suppliers, and business partners.
3. **Responsibilities:** Management is responsible for implementing and enforcing this policy.
4. **Compliance:** All employees must comply with this policy and report concerns related to modern slavery.
5. **Due Diligence:** We conduct due diligence on suppliers and business partners to ensure compliance.
6. **Risk Assessment:** We assess and monitor the risk of modern slavery in our supply chains.
7. **Training:** We provide training to employees on modern slavery and human trafficking.
8. **Reporting:** Employees are encouraged to report any suspicions or concerns confidentially.
9. **Investigation:** We investigate all reports of modern slavery and take appropriate actions.

Implementation

We will:

- Communicate this policy to all employees.
- Regularly review and update the policy as needed.

Conclusion

Sky Group stands firm in its commitment to modern slavery and human trafficking.

MANAGING DIRECTOR

A handwritten signature in blue ink that reads "Bhavin".

SKY GROUP