



HUMAN RIGHTS POLICY

Introduction

At SKY GROUP, we recognize that human rights are universal and fundamental. We are committed to upholding these rights in all aspects of our business. Our Human Rights Policy outlines our responsibilities and expectations.

Core Principles

1. **Respect and Dignity:** We treat all individuals with respect, recognizing their inherent worth and dignity.
2. **Non-Discrimination:** We do not discriminate based on race, gender, religion, disability, or any other protected characteristic.
3. **Collaboration:** We engage with stakeholders to promote human rights awareness and action.

Key Commitments

1. **Human Rights Due Diligence:** Regular assessments to identify impacts & Proactive mitigation.
2. **Supply Chain Responsibility:** Engage suppliers on human rights, Avoid problematic raw materials.
3. **Labor Rights:** Fair employment practices, Respect freedom of association.
4. **Community Engagement:** Respect local communities, Avoid harm to livelihoods.
5. **Transparency and Reporting:** Communicate openly.

Implementation

To fulfill our commitments:

- We will appoint a Human Rights Officer responsible for oversight.
- Training programs will educate employees about their rights and responsibilities.
- Our performance metrics will include human rights indicators.

Conclusion

Sky Group stands firm in its dedication to human rights. By integrating these principles into our daily operations, we contribute to a more just and equitable world.

MANAGING DIRECTOR

Bhavin

SKY GROUP