



CONFLICT MINERALS POLICY

Introduction

SKY GROUP is committed to ethical business practices, human rights protection, and compliance with all laws. We ensure our operations and supply chain reflect respect, dignity, and responsibility.

Core Principles

We adhere to the following core principles:

1. **Ethical Sourcing:** No use of conflict minerals that contribute to human rights abuses.
2. **Compliance:** Follow the U.S. Dodd-Frank Act, Section 1502, and other applicable laws.
3. **Transparency:** Require suppliers to declare the origin of tin, tantalum, tungsten, and gold (3TG).
4. **Due Diligence:** Review and approve suppliers based on their ability to provide conflict-free materials.

Implementation

We implemented by:

- Conduct supplier assessments.
- Require conflict mineral compliance documentation where applicable.
- Maintain records of supplier declarations.
- Promote responsible sourcing throughout the supply chain.

Conclusion

We strive to ensure our products are free from conflict minerals, supporting a responsible, transparent, and ethical supply chain.

MANAGING DIRECTOR

Bhawin

SKY GROUP