

sky group

ANTI-HARASSMENT POLICY

Introduction

SKY GROUP is committed to providing a work environment that is free from harassment and discrimination. We believe in fostering a culture of respect, dignity, and equality for all employees.

Core Principles

We adhere to the following core principles:

1. **Zero Tolerance:** We have zero tolerance for any form of harassment, including race, gender, age, sexual orientation, disability, and religion.
2. **Inclusivity:** We promote an inclusive environment where every individual feels respected and valued.
3. **Confidentiality:** All reports and investigations of harassment will be handled with the utmost confidentiality.
4. **No Retaliation:** Retaliation against anyone who reports harassment in good faith or participates in an investigation is strictly prohibited.

Implementation

We implemented by:

- Adopt Zero Tolerance Policy
- Training and Awareness
- Reporting Mechanisms
- Investigation & Disciplinary Action

Conclusion

By adhering to this Anti-Harassment Policy, Sky Group ensures a respectful and safe work environment for all employees. We are committed to maintaining a workplace where everyone feels secure and valued.

MANAGING DIRECTOR

Bhawin

SKY GROUP