



ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY

Introduction

SKY GROUP is committed to managing Environmental, Health, and Safety (EHS) matters as a top business priority. We integrate EHS practices into all operations to protect people and the environment.

Core Principles

We adhere to the following core principles:

1. **Zero Harm:** Strive for no harm to the environment.
2. **Employee Safety:** Prevent workplace injuries and illnesses.
3. **Compliance:** Meet all applicable legal and regulatory requirements.
4. **Continuous Improvement:** Enhance EHS performance through ongoing training and development.

Implementation

We implemented by:

- Identify and control EHS risks.
- Provide training to improve employee awareness and competency.
- Monitor and improve safety and environmental performance.
- Encourage responsibility and accountability at all levels.

Conclusion

We are dedicated to safeguarding the environment, protecting employee health, and ensuring workplace safety while continually improving our EHS performance.

MANAGING DIRECTOR

Bhawin

SKY GROUP